

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 58/21
Ref: PN Coal EA
10/09/2021

Pacific National Coal EA Update and ROP Availability

Dear members,

Last week your AFULE delegates once again met with Pacific National to continue bargaining for your new PN Coal Enterprise Agreement. Time was mainly spent with the union caucus identifying and providing the company with clauses held within your current EA that needed work or re-drafting.

Discussions were also held on a range of matters including transition to retirement arrangements and job share.

A current issue was raised by the AFULE regarding Traincrew being placed in the roster system as unavailable for ROP workings due to taking personal leave in the swing leading up to the ROP's. Your union officials put the company on notice that this was Adverse Action and that the AFULE was ready to commence General Protections proceedings to ensure that no member of Traincrew was penalised for utilising their personal leave entitlements.

As a result, earlier this week I received a phone call to advise that this practice had ceased. Today I received written confirmation that MO's at all depots have been directed to stop the practice whereby employees who had taken personal leave during the preceding work period, were not considered for overtime during the ensuing ROP.

I ask any members that are adversely treated for utilising your entitlements to contact your state office immediately.

There are additional EA bargaining meetings planned for next week. I will be sure to provide you with additional information as it comes to hand.

If you would like more information, please contact your local AFULE representative or your state office on 3844 9163 or statesecretary@afule.org.au

In Solidarity,

A handwritten signature in black ink, appearing to be "Mick McKittrick", written over a horizontal line.

Mick McKittrick,
State Secretary

Traincrew representing Traincrew