

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 47/21  
Ref: AFULE Win  
08/07/2021



## Union Win!

Dear members,

For 17 months the AFULE have been in dispute with the Aurizon Bulk business regarding master roster development interpretations. Specifically, 70% known workings. The company was persisting that master rosters would only contain 70% of the workings that the company knew, not that Traincrew would have a start time of 70% of their master rostered shifts. Under the company's interpretation, some depots had less than 45% "known" workings.

The AFULE and the RTBU negotiated in good faith at the EA bargaining table and our intention of the master roster clause was clear, 7 out of 10 jobs in the master roster must have a start time.

In early 2020, dozens of dispute notices were issued by the AFULE which led to Fair Work Australia intervention. After much work, the company agreed to commence a trial of the AFULE's stance at the Hughenden, Rockhampton and Maryborough depots. These successful trials led to a state-wide Aurizon Bulk trial; these trials have also been successful.

Today I received correspondence from the Bulk business that they have agreed to permanently continue formulating master rosters in line with the AFULE interpretation of the 2019 EA master roster clauses. This includes not utilising "BLANK" days unless the individual depot master roster committee agree.

It has been a long road to get to this point. Congratulations to AFULE depot reps, master roster committees and rank and file members for banding together and ultimately achieving the right outcome that enhances your work life balance.

A great union win for the workers and their families!

If you would like more information, please contact your local AFULE representative or your state office on 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

In Solidarity,

Mick McKitrick,  
State Secretary

**Traincrew representing Traincrew**