

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 16/21
Ref: Calle WHS
13/04/2021



Work Group voting now open. Get your vote in to keep Calle safe!

Dear members,

Voting has commenced on the makeup of the Workplace Health and Safety Work Groups for Callemondah. Management at Callemondah sent out an email to your work email address with a consultation notice on the 9th April with a notice attached and a link to vote.

It is crucial that you vote to have your say in the makeup of the Work Groups. If you don't vote, the makeup of the work groups may be decided by employees in other Work Groups.

There are only two options which are listed below:

Option 1:

One work group for train drivers, one work group for freight operators and one work group for office workers which would result in;

- 4 Train crew reps
- 2 Freight Operator reps
- 1 Office staff rep

Option 2:

Has 4 Train crew Work Groups. One work group for train crews A&B, one work group for train crews C&D, one work for train crews E&F, one work group for train crews G&H, one work group for freight operators A, C & E (teams that report to Sam Angelo), one work group for freight operators B, D & Casual unloaders (teams that report to Anne Woolley) one work group for office based workers (covering OSO, ROCs, Team administrators, technical specialists, Callemondah based support staff) which would result in;

- 4 Train crew reps (each Traincrew WHS rep representing one Work Group)
- 2 Freight Operator reps (each F.O. WHS rep representing one Work Group)
- 1 Office staff rep

The AFULE recommendation is that Traincrew are one workgroup and that voting for Option 1 will have the best outcome for representation of the Traincrew Work Group and similarly for our Freight Operator comrades while providing HSR representation for office based workers.

There is currently one Traincrew workgroup (and one F.O. Work Group) and the way it works now has been quite effective and the Callemondah HSR's have achieved a lot of great safety outcomes for the Depot.

Traincrew representing Traincrew

Having separate Traincrew work groups would limit the access that traincrew have to WHS reps as you will have a designated WHS rep for your work group who may not be on duty or available.

It is the AFULE belief that Option 1 best suits the needs of our members. Voting closes on Sunday 25th April, 2021.

If you would like more information, please contact your local AFULE representative or your state office on 3844 9163 or statesecretary@afule.org.au

In Solidarity,

A handwritten signature in black ink, appearing to read 'Mick McKitrick', is written over a solid black horizontal line.

Mick McKitrick,
State Secretary