

Combined Rail Unions'

30/01/2019

Circular

Ref: _PIA_

Aurizon Cynical Game

Dear Members,

Rail unions have again offered Aurizon an opportunity to de-escalate the action. All they need to do is commit to some sensible and reasonable issues as a sign of good faith. Instead, they seem to still be playing games.

Despite your negotiators outlining the key concerns at meeting after meeting, with Aurizon's paid professionals taking notes in great length – they now say that they need the fine details of our claims – that they just don't know what members are after!

The truth is, Aurizon seem to want to keep playing games with the aim of once again getting down to the Fair Work Commission to try cancel agreements. It seems like the only reason they could be playing dumb like this.

Our claims have been brought on behalf of members – they are clear, fair and easy to understand.

Members in Rollingstock Maintenance want their shift worker status fixed – if you work shifts, you get the recognition you deserve – and it shouldn't be able to be removed with the stroke of a pen.

Traincrew want fairer rostering – they want shift extensions paid, forecast rosters fixed and annual leave to be fair – if you have 5 weeks leave up, you can get the full benefit of 5 weeks off.

They aren't the only issues – but they are key issues – and they have been spoken about at length. How Aurizon can claim that they don't know what the claims is ridiculous.

To avoid any doubt and despite their games, we wrote to Aurizon today to make it clear. If they make progress on all these items, we can talk with members about de-escalating action.

They wanted it in writing, they got it in writing. Despite that, they still threaten to cancel bargaining meetings – the only place that an agreement can be reached sensibly.

Cancelling bargaining is not normal. Employers accept industrial action is our right and they meet, bargain and avoid it by being sensible and reasonable. This is in stark contrast to Aurizon.

You deserve better than this childish approach from Aurizon management. Your management are paid gold-plated salaries – they should get on and do their job of negotiating a fair agreement and stop playing games by cancelling bargaining.

Please contact your state office or local representative if you would like further information.

Authorised by:

