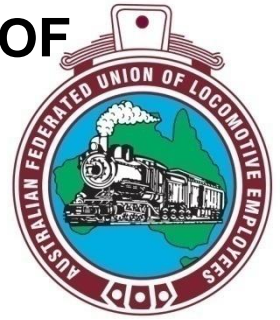


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 65/18

Ref: Aurizon Training

9/07/2018

Aurizon Trainee Training Regime

Dear Traincrew,

Some time ago Aurizon published material that drastically reduced learning timeframes for trainee drivers. Your state office has been in contact with the Office of the National Rail Safety Regulator (ONRSR) with concerns that some trainees are being pushed through the qualified driver process too quickly, potentially leading to under skilled workers operating trains.

Driver Trainers, you have a responsibility that comes with being a Cert IV Trainer Assessor to ensure the students you are assessing are fully competent before deeming qualified. Do not allow local management to pressure you into qualifying drivers as competent simply to have more boots on the ground. The Cert IV Trainer Assessor qualification sets a high benchmark for competence.

Trainees, do not be bullied into signing as competent if you believe that you require more upskilling. The company WILL NOT have your back if you are involved in an incident due to not being fully competent after you have signed the paperwork.

Aurizon has a reputation for pressuring trainers and trainees to sign as competent as early as possible. You hold the power as the assessor and as the learner to deem when one is competent, not a manager in bed every night.

The regulator has informed your state office that training compliance audits will be commencing at depots as a result of issued raised directly with their office.

Please notify the regulator or your state office directly if you are feeling pressured to sign as a competent driver if you believe you require further training.

Please be safe out there, being a train driver is a difficult and dangerous occupation, only sign as competent when you truly are, not when bullied to do so.

Feel free contact us on statesecretary@afule.org.au or 3844 9163 if you would like further information.

Yours fraternally

Greg Smith
State Secretary

Traincrew representing Traincrew