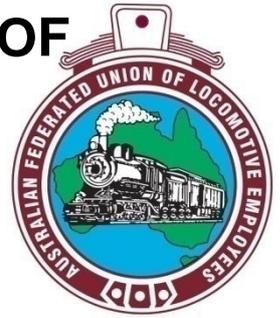


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 53/18

Ref: Superannuation

8/06/2018

Aurizon Proposed Superannuation Changes Update

Dear Traincrew,

Your state office met with senior Aurizon management to discuss the proposed changes to the superannuation contributions.

Members who were employees of Queensland Rail prior to the sale to QR National/Aurizon i.e. prior to November 2010 are not affected and should not have received a letter from the company. Your current contributions will not alter.

Members entering the business post November 2010 are proposed to be affected as a result of the coal and freight businesses becoming private in November 2010. Aurizon are alleging they are under no legal obligation to continue with the 12.75% company and 5% employee contribution as outlined by the agreement between the QLD government and QSuper.

As a result, they believe they have been too generous with their superannuation contributions which has triggered the change. The AFULE can confirm that no back pay of affected members' superannuation contributions are being sought.

For members employed after November 2010, your superannuation contributions are proposed to be reduced to the Australian minimum (9.5%) plus 1%, equating to the company contributing 10.5% to your superannuation for all ordinary hours worked. If these changes do take place, we are encouraging members to continue with the volunteer 5% employee contribution that you are currently contributing.

Another change is that up until now, company contributions are based off the base wage. Going forward, contributions will be on the base wage plus aggregate/ penalties, excluding overtime. This being the case, actual contribution changes may be minimal but we are awaiting the data.

Your state office is still awaiting a comprehensive breakdown of how our membership will be affected by these changes in real dollar terms before making formal submissions. To this end, the company has agreed with our request to allow another week of consultation, ending next Friday the 15th June 2018. We also encourage affected members to discuss these changes with your financial planner.

As you would be aware Aurizon have announced bargaining for the new Enterprise Agreements will commence shortly. If these proposed changes are passed, the AFULE will be placing this matter onto our log of claims and will be chasing the claim vigorously for our membership.

Traincrew representing Traincrew

This once again illustrates the company's slash and burn mentality and we all need to be as one as we enter into the bargaining.

I endeavour to keep you updated on this matter as information comes to hand.

Please contact us either by email at statesecretary@afule.org.au or telephone on **3844 9163** if you have any queries.

Yours fraternally

A handwritten signature in black ink, appearing to read "G. Smith", is written over a horizontal line.

Greg Smith
State Secretary

Don't forget to like us on [Facebook](#).