

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

## POST IN NOTICE CASE



22 September 2010

CIRCULAR: 41-10

Ref: TDO

[www.afule.org.au](http://www.afule.org.au)

To Councillors / Proxies  
Secretaries / Chairs

Dear Traincrew

### **TWO DRIVER OPERATION**

Clause 2c. Appendix 4 of the AER agreement states;

*If during a Two Driver Operation (TDO) shift, one of the traincrew is required to perform ground shunting duties and the ground shunting duties exceed 45 minutes, both members of the traincrew will be paid a minimum of four hours DOO Allowance.*

The payment of the allowance will not affect the rostered shift for the TDO and can only be claimed once during the rostered shift. The allowance will not apply in instances where one of the traincrew is required to assist with the loading and unloading operations.

AER disputed that the DOO allowance was not payable when shunting was performed at terminal locations.

After discussions with AER management it is now agreed that the DOO allowance will be paid at all locations where the criteria of the clause applies.

This would have application on certain trains where one of the traincrew performs shunting duties which exceeds 45 minutes at Phosphate Hill, Sunsmetals and stock trains which shunt at Julia Creek.

This is for your information.

Yours fraternally,

**GREG SMITH**  
**STATE SECRETARY**

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## TRAINCREW REPRESENTING TRAINCREW