

Securing your Union Collective Agreements THE WAY FORWARD

The campaign against the privatisation of Queensland Rail remains our number one priority. However the joint Rail Unions recognise the protection of members' terms and conditions of employment in the event that the sale of QR proceeds ***is also of significant importance.***

The joint Rail Unions are seeking to ensure that all employees maintain their existing terms and conditions of employment after the ***separation of the companies and in the event QR National is floated on the market*** – consistent with the promise made by the State Government when the sale was announced.

The best and safest way of doing this is by locking in or rolling over all the existing Union Collective Agreements (your EBA) with new wage increases. That way if the sale proceeds, employees of the new privatised QR National will have job security and no forced relocations and their current employment conditions secured and not able to be attacked or reduced by the new Board for a number of years.

Given the current attitude QR is taking toward consultation about workplace change that affects you, it is also critical to strengthen the procedure so that consultation occurs with employees and unions properly and fully. This will ensure that your union can automatically represent you if there are changes being proposed that affect you. It also will put an end to the games that management have in some instances been playing when it comes to ensuring you have proper representation.

In the event that the sale is not stopped, without the security of your EBA moving forward, for QR National employees there are some doubts that your current terms and conditions of employment and importantly job security can be assured consistent with the promise made by the State Government.

We will continue discuss these issues with QR and the government and ***will keep members up to date with all developments.***

Please contact your local union offices for further information.

