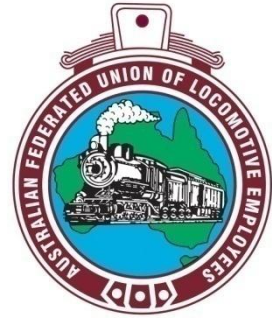


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



CIRCULAR: 30 -11

Ref: **QRN Annual / Carers' Leave**
24 November 2011

Dear Traincrew

QR NATIONAL PUNISHES TRAINCREW FOR VOTING DOWN THEIR UNFAIR PANEL ROSTER PROPOSAL

QR National has notified Coal Division employees that it would be taking more than 8 hours per shift out of your annual and carers' leave accruals when you are take leave. This means they can take over 40 hours out of your accruals per week but only pay you 80 hours per pay period.

As carers leave comes out of your sick leave accruals it also means that they are using this punitive measure to decrease your sick leave entitlements.

The AFULE is outraged that QR National are so blatantly admitting that this is to punish you for voting NO! to the panel roster proposal and we will be taking action to stop this happening.

Craig walker and Simon Smart openly write that:

“As the coal roster appendix was not endorsed by Traincrew, which provided this option, QR National will commence applying the relevant leave provisions with the existing rosters.”

The AFULE did not agree in 2010 to changes to your leave arrangements. The leave arrangements in this agreement are no different to those in the 2009 agreement.

We are currently seeking legal advice and will keep you updated.

Contact your state office if you would like to further discuss this issue on **3257 1151**.

Yours fraternally



Greg Smith
State Secretary

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