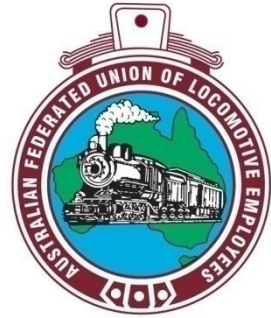


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



CIRCULAR: 29-11

Ref: QRN Proposed Restructure

25 October 2011

Dear Traincrew

QR NATIONAL PROPOSED RESTRUCTURE

Members would be aware that QRN have announced a proposed restructure to move from a business model to a functional model.

The proposal would see Traincrew in the Coal, Bulk East and AER Qld businesses move into the proposed operations structure.

Traincrew in AER Qld although being moved into the operations structure will still remain employees of AER and will work under the terms of the AER North Queensland Rail Operations Enterprise Agreement 2011.

It is of interest to note that the level 4 management draft of the structure has the crewing trains on the North Coast line under the VP Service Delivery Bulk South and the crewing of trains in Townsville and North West corridor under the VP Service Delivery Bulk North.

At a meeting held on 24 October 2011, regarding the proposed restructure, I enquired if it was QRN's intention that the Stuart Traincrew depot would be managed by the VP Service Delivery North, whilst the rest of the depots on the North Coast line would be managed by the VP Service Delivery South.

I now have confirmation that it is indeed QRN's proposal to have Stuart Traincrew depot managed under Bulk North and the other North Coast line depots from Mackay to Brisbane managed by Bulk South.

I also enquired whether it was QRN's proposal to transmit the Traincrew at Stuart to AER. The reply was not an emphatic 'No', rather the reply was "*it is not QRN's intention to move Stuart Traincrew into AER under this process*".

I will keep members informed on future progress and the ramifications and implications of the proposed restructure.

Yours fraternally

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State Secretary

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