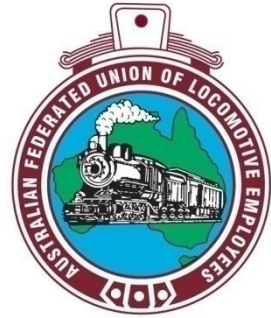


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



CIRCULAR: 28-11

Ref: SURVEY RESULTS

30 September 2011

QRN TRAINCREW VOTE NO

Dear Traincrew

Over 9 out of 10 Traincrew voted NO to QRN's proposed panel roster and appendix.

Feedback to the AFULE from members indicate it may have been a different result if QRN had come to them via their Union and negotiated a package from the beginning.

Members were unanimous in their disbelief that QRN developed the proposal cloaked in secrecy and without input from them through their representatives.

A QRN news update dated 29 September 2011 makes the following statement; *"in the interests of fairness going forward we will apply the annual leave and personal/carers leave as per the terms of the Traincrew Agreement"*.

I have written to QRN asking them to explain what they mean in that statement as it can be perceived as some sort of threat to Traincrew for exercising their democratic right by voting NO to their roster proposal.

The newsletter also states that QRN will be in a position to meet with roster committees later in October to develop coal rosters.

The AFULE's door is open for QRN to sit down and genuinely develop rosters which meets Traincrew and the Company's needs in a bipartisan approach via the local roster committees.

I will keep you informed of QRN's response and any attempt by QRN to deviate from current custom and practice in the way they calculate leave deductions.

This is for your information.

Yours fraternally



Greg Smith
State Secretary

Suite 45 Level 8
269 Wickham Street
(PO Box 161)
Fortitude Valley Qld 4006

Ph: (07) 3257 1151 / 81 2461
F: (07) 3252 3682

www.afule.org.au
statesecretary@afule.org.au

ABN: 60 694 355 298

Traincrew representing Traincrew