

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



**CIRCULAR: 27-11**

Ref: SURVEY RESULTS

16 September 2011

## COAL ROSTER SURVEY RESULTS

Dear Traincrew

**We are voting NO for the proposed Coal Roster and Coal Appendix.**

This is quite clearly the message being expressed by traincrew in the online survey being conducted by the AFULE.

The results of the survey so far show that Traincrew in Coal and Freight depots haven't been duped by the propaganda put out by QRN's spin doctors.

On the question to Coal Traincrew "I intend to vote yes to QRN's proposal for a panel roster and changes to my Traincrew Agreement" ninety eight percent of those surveyed have said **NO**.

There is also an overwhelming response from Traincrew in Freight who have said they will support their Coal colleagues by voting **NO** to the proposal

Many concerns not relating to the actual proposal were also aired by Traincrew on the feedback page including:

- QRN, although working on the panel roster project for close to 12 months never sought a partnership or input with the broader Traincrew community or their Union when developing the proposal .
- QRN employees being coerced into signing confidentially clauses as not to divulge any information to Traincrew or this Union.
- Traincrew being told by QRN management during the voting process on the 2009 TCA that they weren't interested in AFD windows only to have AFD windows put into their diagram when that agreement was certified.
- Traincrew being told by QRN management during negotiations of the 2009 agreement that they would only be required to drive cars for a 2 hour period between the hours of 2200 and 0600 only for QRN to subsequently argue a different case before Fair Work Australia.
- QRN seeking an interpretation in Fair Work Australia on Rail Super which was contrary to what was told to them by QRN management prior to the certification of the 2009 agreement.

**Traincrew representing Traincrew**

Concerns raised on the feedback page relating to the proposed Coal Roster and appendix included;

- Definition of annual leave
- Route Tuition
- Extra workload on Supervisors
- Two Person Operations
- Crew Flexibility
- Personal / Carer's Leave Deductions
- False stability and predictability in Coal Panel Roster
- No right under the appendix for special requests
- No minimum number of RDO's mandated in the appendix
- Definition of RDO
- Driver Tuition
- Driver Only Operations
- Local Operations
- Relief Links
- Annual Leave Deductions
- Ability for QRN to alter start times, transfer employees with panels without agreement
- No right for roster committees to be involved in construction of any future rosters or any alterations to rosters

The AFULE will be putting out facts sheet prior to the vote addressing these real and genuine concerns in the coming days.

It is the AFULE's opinion that a real opportunity of introducing family friendly rosters through a bipartisan partnership between QRN and the AFULE has been lost through QRN's refusal to engage Traincrew and the AFULE throughout this process.

Yours fraternally



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State Secretary

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**Traincrew representing Traincrew**