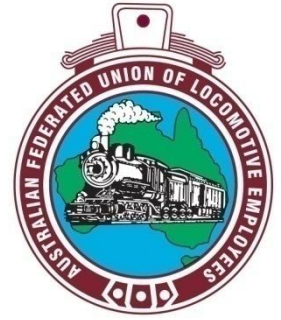


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 24-11
31.08.11

Ref: Panel Roster
All QRN Traincrew

Dear Members

Proposed Panel Roster for QR National Coal Operations

QR National have this week revealed a plan to vary your Traincrew Agreement by adding an annexure to it that allows them to roster Traincrew on 11.30 minute shifts 5 days on and 3 days off. At the moment the proposal will only affect coal operations.

The roster proposal was NOT developed in consultation with your union

AFULE State Secretary Greg Smith and AFULE representatives from Coal North and South attended a meeting on Tuesday 30 August 2011. At that meeting the union was provided with the same information pack that had earlier been sent to all QR National Traincrew.

The AFULE is concerned about a number of issues including DOO shift lengths, sick leave and annual leave debits and blanket application of the roster to all depots.

Greg Smith attending coal depots for discussions next week

Next week I will be visiting coal depots to hear your concerns and discuss the proposal with you.

I will be in the following areas on these dates:

Date	Place	Time	Venue
Monday 5 Sept	Gladstone	1200	QRI
Monday 5 Sept	Gladstone	1500	QRI
Tuesday 6 Sept	Bluff	1000	TBA
Wednesday 7 Sept	Coppabella	0900	TBA
Wednesday 7 Sept	Sarina	0200	Leagues Club
Thursday 8 Sept	Mackay	0800	TBA
Thursday 8 Sept	Bowen	1500	QRI

Further meeting of the panel roster TCA variation working party to be held

Following those discussions the AFULE will request a further meeting of the QR National panel roster TCA variation working party, which includes your union representatives, to be held to negotiate changes to the proposed document.

Traincrew Representing Traincrew

Any variation to the TCA must be voted on by all Traincrew

By law a variation to an agreement must be voted on by all employees covered by the agreement.

This means our freight Traincrew members also vote on the variation.

Under the current wording of the document and, bearing in mind the structural changes about to be introduced into the company which abolish the distinction between coal and freight divisions, freight Traincrew must be aware that these changes could eventually apply to you if they are approved.

The AFULE will be consulting with freight Traincrew for their views on the changes. Meetings will be held in the future and we will keep you updated.

Freight Traincrew should **email your representatives** with your feedback. You can email your state office at [**statesecretary@afule.org.au**](mailto:statesecretary@afule.org.au) or contact your state office on **3257 1151**.

WE NEED YOUR FEEDBACK

Please contact your union to discuss your concerns:

- Email your union representatives;
- Email your union state office at [**statesecretary@afule.org.au**](mailto:statesecretary@afule.org.au); or
- Call your state office on **3257 1151**.

Next week we will notify you of where to access an online survey that you can fill out to provide feedback to your State Office on specific areas of concern.

We will keep you updated.

Yours fraternally



Greg Smith
State Secretary

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