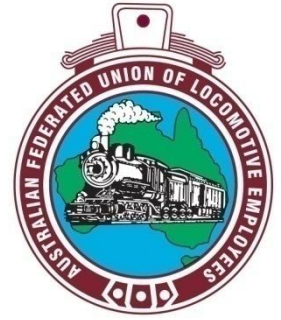


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



CIRCULAR: 23/11
Ref: FAID

26 August 2011

Dear Members

QRN FREIGHT DEPOTS QRN REFUSING TO PROVIDE FAID SCORES ON REQUEST

Dear Traincrew

At the recent joint safety meeting on 4 August 2011 your executive management team indicated that FAID scores should be available to you. The AFULE have now been advised by QR National that you are not entitled to request your FAID score during your shift from Roster or SDS. You are only able to ask if you are within your FAID limits.

The reasons given for refusing to provide the scores are that Traincrew will misuse them and/or misinterpret their meaning. The FAID scores belong to the company and not to Traincrew.

QR National in discussions with the AFULE has indicated that should you advise SDS during your shift that you are fatigued then you will be relieved and it is unacceptable for SDS or roster to suggest that by advising you are fatigued that you are refusing duty.

We were further advised by QR National that, in circumstances where you are relieved due to fatigue, in this way a meeting would be held the following day. That meeting should not have a punitive or disciplinary quality to it but rather you should sit down with your DIC and look at your past rostered workings to identify the reasons leading to the high level of fatigue.

The AFULE believes withholding FAID scores is counter intuitive and in direct contradiction to QR National's policy of zero harm. We would like to know why QR National are hiding the scores? Are Drivers suspicions right that they are being rostered on jobs where their FAID scores are dangerously high?

QR National according to the terms of your agreement puts your health and safety above every other concern. It is of vital importance to them that that you protect your health and safety at work so we remind our union of employees that you should act on and report your fatigue and ensure you are not working in an unsafe manner.

Yours fraternally

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State Secretary

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