AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

POST IN NOTICE CASE

CIRCULAR: 05 - 11

REF: QRN VR

10 February 2011

QR National Freight and Coal including AER
Voluntary Redundancies

QR National has issued a notice that Voluntary Redundancies will be offered across the organisation including AER. The VR's will be offered by way of an expression of interest.

The AFULE, along with other rail unions met with QRN on Thursday 10 February 2011 and put a number of issues to them as part of the consultation process.

QRN informed the AFULE that to run their operations, certain classifications which are vital to run and maintain the business would be excluded from the offer. Therefore Traincrew, along with direct line maintenance employees will be excluded from the offer.

In saying that, QRN's correspondence to employees dated Monday 7 February 2011 states;
"*If the proposed VR scheme does not apply to your area or classification and you believe that it should, please contact VRHotline@qrnational.com.au or mail VR Project Human Resources Reply Paid GPO Box 456 Brisbane Qld 4001 or phone the VR Contact Centre on 1800 755 175".*

QRN advised that the target for downsizing the organisation was 3,500 out of approximately 9,500 employees. They also stated that this is a downsizing exercise on the current structure of the organisation and does not preclude any future restructuring of the business.

By way of interest the redundancy payment being offered is 3 weeks of pay at base rate for each year of service capped at 104 weeks.

Yours fraternally

G Smith

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State Secretary

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