

Combined Rail Unions'

20/10/2022

Circular: 93/22

Ref: PN EA PIA

Dear Members,

PN Intermodal Agreement In Principle Reached!

After in excess of eight months of negotiations, overtime bans, alteration bans, an employer lockout and multiple days of strike action, today, with the assistance of the Fair Work Commission an agreement in principle was reached with Pacific National!

The agreement in principle includes:

- No down grade of workers current wages or conditions
- A three-year agreement
- Wage increases of 3% per year (back paid to 19/10/2022)
- Financial recognition of \$60 for all Barracks workings (increased with yearly wage increases)
- A rostering improvement that provides greater certainty for upcoming workings (no alterations bar lift up/ lay back to working roster shifts without more than 24 hours notice)
- An in cab audio and video surveillance protection clause
- A reduction in the Christmas annual leave block out period
- Improved master roster development consultation requirements
- Improved WIF clause
- In cab audio and video surveillance protection clause
- The ability to cash out Long Service Leave
- The ability to apply for annual leave at half pay
- Paid domestic violence leave and an additional days trauma leave
- Plus additional smaller agreed terms

This has been a long and difficult negotiation. The power of union runs strong through Traincrew within Pacific National and your solidarity enabled the outcome of these negotiations.

We wish to commend all union members for your commitment to the campaign, you should all be proud of the results that have been achieved.

We also need to recognise the incredibly hard work, dedication and patience shown by your workplace representatives – Wayne Coombs - AFULE Moolabin, Shaun Beattie – AFULE Rockhampton and Ben Gerbert – RTBU Townsville.

From here, drafting of the final document will be completed and presented to you all, depot visits will be undertaken by the company and union representatives, before ultimately, you will be provided the opportunity to vote on the acceptance on the negotiated deal.

There will be upcoming union meetings planned in the very near future to provide additional details to all members.

If you would like more information, please contact your local representative or your state office.

In Solidary,

Combined Rail Unions

Authorised by:



Mick McKittrick
State Secretary
AFULE



Peter Allen
State Secretary
RTBU

