

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 83/22
Ref: PN EBA Update
08/09/2022

PN Intermodal Bargaining Update

Dear Pacific National Traincrew,

As you are aware, the AFULE has been in negotiations with PN Intermodal since late February 2022 in an attempt to reach an agreement on your now expired Enterprise Agreement.

Your bargaining representatives have been very clear of your major claims which include but are not limited to:

- The wording of your enterprise agreement
- The lack of recognition for time spent away in barracks workings
- A pay rise that competes with competitors and the increased price of living, and
- An overhaul of rostering provisions

Week after week we continue to hear that “PN need to manage costs and maintain flexibility”. Your bargaining team are constantly asked to revise our claims, however we are just met with the same line.

Today we again met with the company as they provided your representatives with a “proposal”. Included in the “proposal” were claims for:

- Skill set retainment and training for terminal work
- Trauma leave - additional day
- Improved parental leave, aligning with PN policy
- Ability to cash out LSL
- Annual leave at half pay
- Paid Domestic Violence leave, aligning with PN policy
- Improved wording regarding stand down that shares the process of the steps in the event of a stand down
- WIF clause once a quarter
- Roster consult inclusion for rostering committee max 1 per depot (7 days prior to consultation clause, then 14 days)
- In cab cameras clause
- Transition to retirement
- Meal allowance per box job, of \$38.00 for Barracks working over 12 hours.
- Increase to redundancy, 3 weeks per year of service (current accrual) up to 80 weeks (current clause is 72 weeks).
- Maintenance of TAE qualifications
- And a 3%, 2.5%, 2%, 2% wage increase over a four year period.

PN have said that they have listened to your bargaining reps and understand your claims, yet they continue to persevere with a package that does nothing to address the amount of time

Traincrew representing Traincrew

spent in barracks, the uncertainty of the rostering clauses, and the current cost of living pressures.

This package has been communicated to you all internally, however if you would like more information on the details of this offer, please contact your depot rep or your state office.

We will schedule a virtual PN Intermodal union meeting in the coming days and will send you a link via email. All available members are strongly encouraged to attend.

In Solidarity,

A handwritten signature in black ink, appearing to be 'Mick McKittrick', written over a solid horizontal line.

Mick McKittrick,
State Secretary