

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 21/22
Ref: PN Coal
23/03/2022



Minor Breakthrough in Bargaining/ Cancellation of 25-hour Stoppage

Dear members,

It is apparent that your industrial campaign has grabbed the attention of the company as today your representatives met with PN management for an extraordinary bargaining meeting.

As a result of this meeting, we have progressed your bargaining claims whereby the company have agreed in principle to a number of your claims including;

- Lift up and lay back reduced to ½ on the proviso that the notification period be reduced to 36 hours
- Removal of the STIP in return for creating an All-Purpose Rate (APR). The APR rolls your base and 28% penalty into a new all-purpose rate which is payable on leave types including Long Service Leave
- Annualised hours reduced to 6-month cycles
- The ability to cash out your excess hours bank every 6 months
- A locked in 0600 shoulder after annual leave
- The company removing their claim relating to Crew Van
- The company removing their claim relating to longevity moving to a KPI arrangement (remaining a 6% retention bonus)
- Agreement to continue discussions on all other claims including rostering, In Cab Audio and Video surveillance, a Coppabella retention allowance and wage increases
- Agreement that the company will not object to an application by the combined unions to seek an extension to our protected industrial action period

As a result of the movement shown by the company, as a sign of good faith, we have agreed to cancel the planned 25-hour work stoppage due to commence this Friday at 1200 and to remove the 24 hour lift up and lay back ban commencing at 1300 this Saturday. All other protected actions remain in place including the current overtime ban in place until midday 27 March for Bowen, Sarina, Gracemere and the current overtime ban in place until 1st April for Coppabella.

We are meeting again with PN next Tuesday, Wednesday and Thursday to continue discussing outstanding claims.

A reminder that the AFULE is hosting a Zoom union meeting for all PN members today, **Wednesday 23rd March at 1500hrs** to discuss today's meeting and our industrial campaign.

All members are strongly encouraged to join this zoom meeting if available.

If you have any questions, please contact your state office on 3844 9163, email statesecretary@afule.org.au or contact your local AFULE representative.

In Solidarity,

Mick McKittrick,
State Secretary