

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 113/22
Ref: LSL
24/11/2022



Queensland Rail Long Service Leave - Union Win!

Dear members,

After many months of disputation with Queensland Rail regarding the payment of Long Service Leave pre and post 2009, today the AFULE received confirmation that Queensland Rail:

“Agree to convert all Traincrew long service leave accruals currently held in a base rate of pay “bucket” into a full flat rate “bucket”. That is, doing away with the pre/post 2009 difference”.

This means:

1. Any employees who have two balances due to 2009 provisions will now only have one (settling the AFULE claim).
2. Any other employee who commenced after 2009 and for whatever reason did not have service recognised as full flat rate, will also have their balances converted (settling AFULE and RTBU claims).

Additionally, Queensland Rail will also make the legally required back-payments, which is estimated to be from 6 April 2017. This will be applied to anyone who has taken leave since then and been paid at the base rate – they will receive the difference between that rate and the full flat rate.

Aurizon members will be aware of the pre 2009 clause within their current Enterprise Agreement’s also. Your state office has already commenced steps within the Aurizon business to pursue an equal outcome for Aurizon Traincrew members.

This is a massive win for Traincrew and shows why being an AFULE member pays dividends!

More information will be forthcoming as additional details come to hand.

If you would like more information, please contact your local AFULE representative or your state office on 3844 9163 or traincrew@afule.org.au

In Solidarity,

Mick McKittrick,

Traincrew representing Traincrew

State Secretary

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